# International Mission Board of the Southern Baptist Convention

Independent Auditor's Report and Financial Statements

September 30, 2024, with Comparative Totals for 2023



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# **Independent Auditor's Report**

Trustees International Mission Board of the Southern Baptist Convention Richmond, Virginia

# **Report on the Audit of the Financial Statements**

#### Opinion

We have audited the financial statements of International Mission Board of the Southern Baptist Convention (a nonprofit organization), which comprise the statement of financial position as of September 30, 2024, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of International Mission Board of the Southern Baptist Convention as of September 30, 2024, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are required to be independent of International Mission Board of the Southern Baptist Convention, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about International Mission Board of the Southern Baptist Convention's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

# Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of International Mission Board of the Southern Baptist Convention's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about International Mission Board of the Southern Baptist Convention's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

# Report on Summarized Comparative Information

We have previously audited International Mission Board of the Southern Baptist Convention's 2023 financial statements, and our report dated January 8, 2024, expressed an unmodified opinion on those financial statements. In our opinion, the summarized comparative information presented herein as of and for the year ended September 30, 2023 are consistent, in all material respects, with the audited financial statements from which it has been derived.

# Forvis Mazars, LLP

Richmond, Virginia January 13, 2025

#### International Mission of the Southern Baptist Convention Statement of Financial Position September 30, 2024, with Comparative Totals for 2023 (Dollars in Thousands)

	2024							
		nout Donor		th Donor				2023
100570	Re	strictions	Re	strictions		Total		Total
ASSETS	¢	0.000	¢		¢	0.000	¢	44 700
Cash	\$	8,030	\$	-	\$	8,030	\$	11,720
Investments (note 3):		101 000				101 000		440 700
Unrestricted		194,992		-		194,992		148,780
Designated by Board (note 4):		140.000				4.40,000		400.000
Contingency reserve		146,000		-		146,000		130,000
Postretirement and postemployment fund		97,400		-		97,400		86,789
Global capital fund		44,438		-		44,438		42,025
Vision 2025 fund		10,736		-		10,736		14,319
Catastrophic medical fund		4,000		-		4,000		4,000
Designated by donors:								
With donor restrictions (note 9)		-		11,114		11,114		11,950
Endowments (notes 3,9 and 10)		-		29,501		29,501		26,122
Total investments		497,566		40,615		538,181		463,985
Prepaid expenses and other assets		6,772		-		6,772		5,838
Amounts receivable from missions		2,790		-		2,790		1,760
Property and equipment, net (note 5)		13,142		-		13,142		14,003
Contributions receivable from trusts (notes 3 and 7)		-		16,614		16,614		12,254
Beneficial interests in perpetual trusts (notes 3,7 and 9)		-		188,410		188,410		164,903
Total assets	\$	528,300	\$	245,639	\$	773,939	\$	674,463
LIABILITIES AND NET ASSETS								
Liabilities:								
Accounts payable and accrued liabilities Accrued postretirement and postemployment benefit	\$	12,813	\$	-	\$	12,813	\$	13,753
obligations (note 8)		97,400				97,400		86,788
obligations (note o)		97,400				97,400		00,700
Total liabilities		110,213		-		110,213		100,541
Net assets:								
Without donor restrictions (note 4)		418,087		-		418,087		358,693
With donor restrictions (note 9)		-		245,639		245,639		215,229
Total net assets		418,087		245,639		663,726		573,922
Total liabilities and net assets	\$	528,300	\$	245,639	\$	773,939	\$	674,463
		· · · ·		· .				<u> </u>

Lottle Moon Christmas Offering®         185,624         21,219         206,643         195,6           Hunger and relief         -         10,129         9,8           Endowments         -         108         108           Other contributions         -         7,159         7,159         1,1           Total contributions         281,902         38,615         320,517         303,5           Other income:         -         7,159         7,159         1,1           Total contributions         281,902         38,615         320,517         303,5           Other income:         -         7,159         7,19         41,8           Change in value of split inferest agreements (note 7)         -         20,708         21,23         102         2,653         10.2         2,653         10.3           Total other income         96,811         24,180         120,991         71,4         71,4         704         141,508         375,0           Total other income and net assets         411,098         30,410         441,508         375,0           Net assets released from restrictions (note 9)         32,385         (32,385)         -         -           Total other activities         86,643         66					
Contributions:         S         96.278         S         -         S         96.278         S         -         S         96.278         S         96.276         S         10.29         9.3         96.271         10.29         96.31         10.29         96.81         10.21         96.278         S         96.271         10.23         96.271         10.23         96.271         10.23         96.271         10.23         10.23         10.23         10.23         10.23         10.23         10.23         10.23         10.23         10.23 <th></th> <th>Without Donor</th> <th>-</th> <th></th> <th>2023</th>		Without Donor	-		2023
Cooperative Program         \$         96.278         \$         -         \$         96.278         \$		Restrictions	Restrictions	Total	Total
Cooperative Program         \$         96.278         \$         -         \$         96.278         \$					
Lottle Moon Christmas Offering®         185,624         21,219         206,643         195,6           Hunger and relief         -         10,129         9,8           Endowments         -         108         108           Other contributions         -         7,159         7,159         1,1           Total contributions         281,902         38,615         320,517         303,5           Other income:         -         7,159         7,159         1,1           Total contributions         281,902         38,615         320,517         303,5           Other income:         -         7,159         7,19         41,8           Change in value of split inferest agreements (note 7)         -         20,708         21,23         102         2,653         10.2         2,653         10.3           Total other income         96,811         24,180         120,991         71,4         71,4         704         141,508         375,0           Total other income and net assets         411,098         30,410         441,508         375,0           Net assets released from restrictions (note 9)         32,385         (32,385)         -         -           Total other activities         86,643         66					
Hunger and relief       -       10,129       9.8         Endowments       -       7,159       7,159       1,11         Total contributions       281,902       38,615       320,517       303,5         Other contributions       281,902       38,615       320,517       303,5         Income from operseas real estate sales       24,639       -       24,639       7,9         Income from foundations and other       2,2551       102       2,653       10,3         Total contributions and other income       378,713       62,795       441,508       375,0         Total contributions, other income and net assets       411,098       30,410       441,508       375,0         Total contributions, other income and net assets       411,098       30,410       441,508       375,0         Program:       Sobad engagement       167,129       167,129       168,43       75,8,41         Ministry gifts       21,895       21,895       21,895       <			•	. ,	
Endowments         -         108         108           Other contributions         -         7,159         7,159         1,1           Total contributions         281,902         38,615         320,517         303,5           Other income:         Income from new         69,621         3,370         72,991         41,8           Income from overseas real estate sales         24,639         -         24,639         7,9           Income from foundations and other         2,651         102         2,653         103           Total other income         96,811         24,180         120,991         71,44           Total other income         36,713         62,795         441,508         375,0           Net assets released from restrictions (note 9)         32,385         (32,385)         -           Total other income and net assets         167,129         155,9         155,9           Program:         Global engagement         167,129         155,9         164           Global engagement         167,129         167,129         155,9         18,4           Total other activities         8,643         -         34,828         30,2           Price support and other activities         8,764         -		185,624			195,947
Other contributions         -         7,159         7,159         1,1           Total contributions         281,902         38,615         320,517         303,5           Other income:         Investment income, net         69,621         3,370         72,991         41,8           Change in value of split interest agreements (note 7)         -         20,708         20,708         10,2           Income from overseas real estate sales         24,639         -         24,639         7,4           Total other income         96,811         24,180         120,991         71,4           Total contributions and other         378,713         62,795         441,508         375,0           Total contributions, other income and net assets         317,71         62,795         441,508         375,0           Expenses:         710al contributions, other income and net assets         411,098         30,410         441,508         375,0           Program:         Global engagement         167,129         168,43         66,63         77,5           Hunger and relief ministries         8,764         8,764         10,9         11,98         34,828         30,20           Promotional         12,475         12,475         11,11         124,475 <t< td=""><td>5</td><td>-</td><td></td><td>,</td><td>9,806</td></t<>	5	-		,	9,806
Total contributions         281,902         38,815         320,517         303,5           Other income, incl Investment income, net Income from overseas real estate sales Income from overseas real estate sales         69,621         3,370         72,991         14,88           Change in value of split interest agreements (note 7) Income from overseas real estate sales         2,4639         -         24,639         7,9           Income from overseas real estate sales         2,551         102         2,653         10,3           Total other income         96,811         24,180         120,991         71,4           Total other income         376,713         62,795         441,508         375,0           Net assets released from restrictions (note 9)         32,385         (32,385)         -           Total contributions, other income and net assets         167,129         167,129         158,9           Field support and other activities         86,643         -         86,643         75,0           Hunger and relief ministries         8,764         -         87,644         10,9           Ministry gifts         21,895         -         21,895         118,4           Total program expenses         284,431         265,9         30,20         12,475         11,1           <		-			26
Other income: Investment income, net         99,621         3,370         72,991         41,8           Change in value of split interest agreements (note 7) Income from overseas real estate sales         24,639         7.9         20,708         20,708         11,2           Income from overseas real estate sales         2,551         102         2,653         103           Total other income         96,811         24,180         120,991         71,4           Total other income         96,811         24,180         120,991         71,4           Total other income         96,811         24,180         120,991         71,4           Total other income         378,713         62,795         441,508         375,0           Net assets released from restrictions (note 9)         32,385         -	Other contributions		7,159	7,159	1,197
Investment income, net         69,621         3,370         72,991         41,8           Change in value of split interest agreements (note 7)         -         20,708         20,708         11,2           Income from overseas real estate sales         24,639         -         24,639         7,9           Income from foundations and other         2,551         102         2,653         10,3           Total other income         96,811         24,180         120,991         71,4           Total contributions and other income         378,713         62,795         441,508         375,0           Net assets released from restrictions (note 9)         32,385         (32,385)         -         -           Total contributions, other income and net assets         167,129         167,129         158,9         75,0           Program:         Global engagement         167,129         -         167,129         158,9           Global engagement         167,129         21,895         -         21,895         18,4           Total program expenses         21,895         -         21,895         18,4           Total program expenses         28,431         -         28,431         265,9           Supporting:         -         34,828	Total contributions	281,902	38,615	320,517	303,588
Change in value of split interest agreements (note 7)       -       20,708       20,708       11,2         Income from overseas real estate sales       24,639       -       24,639       7,9         Income from foundations and other       2,551       102       2,653       103         Total other income       96,811       24,180       120,991       71,4         Total other income       96,811       24,180       120,991       71,4         Total other income       378,713       62,795       441,508       375,0         Net assets released from restrictions (note 9)       32,385       (32,385)       -       -         Total contributions, other income and net assets       411,098       30,410       441,508       375,0         Expenses:       Program:       Global engagement       167,129       167,129       158,9         Program:       Global engagement       167,129       167,129       158,9         Hunger and relief ministries       87,64       87,64       10.9         Ministry gifts       21,895       21,895       21,895       18,4         Total program expenses       28,4,431       265,9       30,20       30,20         Supporting:       Administrative       34,828	Other income:				
Income from overseas real estate sales         24,639         -         24,639         7,9           Income from foundations and other         2,551         102         2,653         103           Total other income         96,811         24,180         120,991         71,4           Total other income         96,811         24,180         120,991         71,4           Total contributions and other income         378,713         62,795         441,508         375,0           Net assets released from restrictions (note 9)         32,385         (32,385)         -         -           Total contributions, other income and net assets released from restrictions         411,098         30,410         441,508         375,0           Expenses:         Program:         Global engagement         167,129         -         167,129         158,9           Field support and other activities         86,643         -         86,643         75,6           Ministry gifts         21,895         -         21,895         -         21,895         164,431         265,9           Supporting:         Administrative         34,828         -         34,828         30,2         11,11           Total program and supporting expenses         47,303         -	Investment income, net	69,621	3,370	72,991	41,828
Income from foundations and other         2,551         102         2,653         103           Total other income         96,811         24,180         120,991         71,4           Total contributions and other income         378,713         62,795         441,508         375,0           Net assets released from restrictions (hote 9)         32,385         (32,385)         -         -           Total contributions, other income and net assets         110,98         30,410         441,508         375,0           Expenses:         Program:         Global engagement         167,129         167,129         158,9           Field support and other activities         86,643         -         21,895         12,895         144,30           Ministry gifts         21,895         -         21,895         18,4           Total program expenses         284,431         -         284,431         265,9           Supporting:         Administrative         34,828         30,2         21,895         111,1           Total program and supporting expenses         47,303         -         47,303         41,4           Total program and supporting expenses         79,364         30,410         109,774         67,6           Other changes: <td< td=""><td>Change in value of split interest agreements (note 7)</td><td>-</td><td>20,708</td><td>20,708</td><td>11,269</td></td<>	Change in value of split interest agreements (note 7)	-	20,708	20,708	11,269
Total other income         96,811         24,180         120,991         71,4           Total contributions and other income         378,713         62,795         441,508         375,0           Net assets released from restrictions (note 9)         32,385         (32,385)         -         -           Total contributions, other income and net assets released from restrictions         411,098         30,410         441,508         375,0           Expenses:         Program:         Global engagement         167,129         167,129         158,9           Field support and other activities         86,643         -         86,643         77,5           Hunger and relief ministries         8,764         -         8,764         10,9           Ministry gifts         21,895         -         21,895         18,43           Total program expenses         284,431         -         284,431         265,9           Supporting:         Administrative         34,828         30,2         11,11           Total supporting expenses         47,303         -         47,303         41,4           Total program and supporting expenses         331,734         -         331,734         307,3           Change in net assets before other changes         79,364	Income from overseas real estate sales	24,639	-	24,639	7,952
Total contributions and other income         378,713         62,795         441,508         375,0           Net assets released from restrictions (note 9)         32,385         (32,385)         -         -           Total contributions, other income and net assets released from restrictions         411,098         30,410         441,508         375,0           Expenses:         Program:         30,410         441,508         375,0           Global engagement         167,129         -         167,129         158,9           Field support and other activities         86,643         -         8,764         -         8,764         10,9           Ministry gifts         21,895         -         21,895         18,4         265,9           Supporting:         Administrative         34,828         -         34,828         30,2           Promotional         12,475         -         12,475         11,1           Total supporting expenses         331,734         -         331,734         307,3           Change in net assets before other changes         79,364         30,410         109,774         67,6           Other changes:         Change in net assets         59,394         30,410         89,804         64,5	Income from foundations and other	2,551	102	2,653	10,391
Net assets released from restrictions (note 9) Total contributions, other income and net assets released from restrictions $32,385$ $(32,385)$ $(32,385)$ $-$ $(32,385)$ Expenses: Program: Global engagement167,129 $167,129$ 167,129 $167,129$ 158,9 $167,129$ Field support and other activities Hunger and relief ministries Ministry gifts86,643 $21,895$ $-$ $21,895$ $-$ $18,431$ Total program expenses Supporting: Administrative284,431 $12,475$ $-$ 	Total other income	96,811	24,180	120,991	71,440
Total contributions, other income and net assets released from restrictions $411,098$ $30,410$ $441,508$ $375,0$ Expenses: Program: Global engagement167,129 186,643-167,129 186,643167,129 186,643-167,129 186,643167,129 186,643-167,129 186,643167,129 186,643-167,129 186,643167,129 186,643-167,129 186,643168,643 17,5-167,129 186,643168,643 17,5-167,129 186,643168,643 17,5-167,129 186,943168,643 17,5-167,129 186,943168,643 17,5-167,129 186,943168,643 10,976-167,129 186,943168,643 10,976-167,129 186,943158,95 184,410,95-21,895 184,410,95-21,895 184,411-284,431 265,95268,431 265,95-21,895 21,89518,42 265,95-21,895 21,89518,42 265,95-21,895 21,89518,42 265,95-21,895 21,89518,42 265,95-21,895 21,89518,42 265,95-21,895 21,89518,42 265,9530,22 21,895-21,895 21,89512,475 21,11111,11-21,895 24,475-12,475 21,11111,11-331,734 231,734-331,734 231,73430,73 231,734-331,734 231,73430,73 231,734-331,734 231,734-331,734 231,734-331,734 231,734-331,734 231,734 </td <td>Total contributions and other income</td> <td>378,713</td> <td>62,795</td> <td>441,508</td> <td>375,028</td>	Total contributions and other income	378,713	62,795	441,508	375,028
Total contributions, other income and net assets released from restrictions $411,098$ $30,410$ $441,508$ $375,0$ Expenses: Program: Global engagement167,129 186,643-167,129 186,643167,129 186,643-167,129 186,643167,129 186,643-167,129 186,643167,129 186,643-167,129 186,643167,129 186,643-167,129 186,643168,643 17,5-167,129 186,643168,643 17,5-167,129 186,643168,643 17,5-167,129 186,943168,643 17,5-167,129 186,943168,643 17,5-167,129 186,943168,643 10,976-167,129 186,943168,643 10,976-167,129 186,943158,95 184,410,95-21,895 184,410,95-21,895 184,411-284,431 265,95268,431 265,95-21,895 21,89518,42 265,95-21,895 21,89518,42 265,95-21,895 21,89518,42 265,95-21,895 21,89518,42 265,95-21,895 21,89518,42 265,95-21,895 21,89518,42 265,9530,22 21,895-21,895 21,89512,475 21,11111,11-21,895 24,475-12,475 21,11111,11-331,734 231,734-331,734 231,73430,73 231,734-331,734 231,73430,73 231,734-331,734 231,734-331,734 231,734-331,734 231,734-331,734 231,734 </td <td>Net assets released from restrictions (note 9)</td> <td>32,385</td> <td>(32,385)</td> <td>-</td> <td>-</td>	Net assets released from restrictions (note 9)	32,385	(32,385)	-	-
released from restrictions         411,098         30,410         441,508         375,0           Expenses: Program: Global engagement         167,129         167,129         158,9           Field support and other activities         86,643         -         86,643         77,5           Hunger and relief ministries         8,764         -         8,764         10,9           Ministry gifts         21,895         -         21,895         18,4           Total program expenses         284,431         -         284,431         265,9           Supporting: Administrative         34,828         -         34,828         30,2           Promotional         12,475         -         12,475         11,1           Total supporting expenses         47,303         -         47,303         41,4           Total program and supporting expenses         331,734         -         331,734         307,3           Change in net assets before other changes         79,364         30,410         109,774         67,6           Other changes: Changes in postretirement benefit liability other than net periodic postretirement benefit costs         19,970         -         19,970         3,1           Change in net assets         59,394         30,410         89,804					
Program: Global engagement167,129 $-$ 167,129158,9Field support and other activities $86,643$ $ 86,643$ $77,5$ Hunger and relief ministries $8,764$ $ 8,764$ $10,9$ Ministry gifts $21,895$ $ 21,895$ $18,4$ Total program expenses $284,431$ $ 284,431$ $265,9$ Supporting: Administrative $34,828$ $ 34,828$ $30,2$ Promotional $12,475$ $11,11$ $12,475$ $11,11$ Total supporting expenses $47,303$ $ 47,303$ $41,4$ Total program and supporting expenses $331,734$ $ 331,734$ $30,73$ Change in net assets before other changes $79,364$ $30,410$ $109,774$ $67,64$ Other changes: Changes in postretirement benefit liability other than net periodic postretirement benefit costs $19,970$ $ 19,970$ $3,1$ Change in net assets $59,394$ $30,410$ $89,804$ $64,5$		411,098	30,410	441,508	375,028
Program: Global engagement167,129 $-$ 167,129158,9Field support and other activities $86,643$ $ 86,643$ $77,5$ Hunger and relief ministries $8,764$ $ 8,764$ $10,9$ Ministry gifts $21,895$ $ 21,895$ $18,4$ Total program expenses $284,431$ $ 284,431$ $265,9$ Supporting: Administrative $34,828$ $ 34,828$ $30,2$ Promotional $12,475$ $11,11$ $12,475$ $11,11$ Total supporting expenses $47,303$ $ 47,303$ $41,4$ Total program and supporting expenses $331,734$ $ 331,734$ $30,73$ Change in net assets before other changes $79,364$ $30,410$ $109,774$ $67,64$ Other changes: 	Expenses:				
Global engagement $167,129$ - $167,129$ 158,9         Field support and other activities $86,643$ - $86,643$ 77,5         Hunger and relief ministries $8,764$ - $8,764$ 10,9         Ministry gifts $21,895$ - $21,895$ 18,4         Total program expenses $284,431$ - $284,431$ 265,9         Supporting:       Administrative $34,828$ - $34,828$ $30,21$ Promotional $12,475$ - $12,475$ $11,11$ Total supporting expenses $47,303$ - $47,303$ $41,4$ Total program and supporting expenses $331,734$ - $331,734$ $307,3$ Change in net assets before other changes $79,364$ $30,410$ $109,774$ $67,6$ Other changes:       Changes in postretirement benefit liability other than net periodic postretirement benefit costs $19,970$ - $19,970$ $3,1$ Change in net assets $59,394$ $30,410$ $89,804$ $64,5$					
Field support and other activities $86,643$ - $86,643$ $77,5$ Hunger and relief ministries $8,764$ - $8,764$ 10,9Ministry gifts $21,895$ - $21,895$ 18,4Total program expenses $284,431$ - $284,431$ 265,9Supporting: Administrative $34,828$ - $34,828$ $30,22$ Promotional $12,475$ - $12,475$ $11,1$ Total supporting expenses $47,303$ - $47,303$ $41,4$ Total program and supporting expenses $331,734$ - $331,734$ $307,3$ Change in net assets before other changes $79,364$ $30,410$ $109,774$ $67,6$ Other changes: Changes in postretirement benefit liability other than net periodic postretirement benefit costs $19,970$ - $19,970$ $3,12$ Change in net assets $59,394$ $30,410$ $89,804$ $64,5$	5	167,129	-	167,129	158,991
Hunger and relief ministries       8,764       -       8,764       10,9         Ministry gifts       21,895       -       21,895       18,4         Total program expenses       284,431       -       284,431       265,9         Supporting:       Administrative       34,828       -       34,828       30,2         Promotional       12,475       -       12,475       11,1         Total supporting expenses       47,303       -       47,303       41,4         Total program and supporting expenses       331,734       -       331,734       307,3         Change in net assets before other changes       79,364       30,410       109,774       67,6         Other changes:       Changes in postretirement benefit liability other than net periodic postretirement benefit costs       19,970       -       19,970       3,1         Change in net assets       59,394       30,410       89,804       64,5			-		77,541
Ministry gifts       21,895       -       21,895       18,4         Total program expenses       284,431       -       284,431       265,9         Supporting:       Administrative       34,828       -       34,828       30,2         Promotional       12,475       -       12,475       11,1         Total supporting expenses       47,303       -       47,303       41,4         Total program and supporting expenses       331,734       -       331,734       307,3         Change in net assets before other changes       79,364       30,410       109,774       67,6         Other changes:       Changes in postretirement benefit liability other than net periodic postretirement benefit costs       19,970       -       19,970       3,1         Change in net assets       59,394       30,410       89,804       64,5		8,764	-	8,764	10,989
Supporting: Administrative34,828-34,82830,2Promotional12,475-12,47511,1Total supporting expenses47,303-47,30341,4Total program and supporting expenses331,734-331,734307,3Change in net assets before other changes79,36430,410109,77467,6Other changes: Changes in postretirement benefit liability other than net periodic postretirement benefit costs19,970-19,9703,1Change in net assets59,39430,41089,80464,5	Ministry gifts	21,895		21,895	18,426
Administrative       34,828       -       34,828       30,2         Promotional       12,475       -       12,475       11,1         Total supporting expenses       47,303       -       47,303       41,4         Total program and supporting expenses       331,734       -       331,734       307,3         Change in net assets before other changes       79,364       30,410       109,774       67,6         Other changes:       Changes in postretirement benefit liability other than net periodic postretirement benefit costs       19,970       -       19,970       3,12         Change in net assets       59,394       30,410       89,804       64,5	Total program expenses	284,431		284,431	265,947
Administrative       34,828       -       34,828       30,2         Promotional       12,475       -       12,475       11,1         Total supporting expenses       47,303       -       47,303       41,4         Total program and supporting expenses       331,734       -       331,734       307,3         Change in net assets before other changes       79,364       30,410       109,774       67,6         Other changes:       Changes in postretirement benefit liability other than net periodic postretirement benefit costs       19,970       -       19,970       3,12         Change in net assets       59,394       30,410       89,804       64,5	Supporting:				
Total supporting expenses47,303-47,30341,4Total program and supporting expenses331,734-331,734307,3Change in net assets before other changes79,36430,410109,77467,6Other changes: Changes in postretirement benefit liability other than net periodic postretirement benefit costs19,970-19,9703,12Change in net assets59,39430,41089,80464,5		34,828	-	34,828	30,262
Total program and supporting expenses331,734-331,734307,3Change in net assets before other changes79,36430,410109,77467,6Other changes: Changes in postretirement benefit liability other than net periodic postretirement benefit costs19,970-19,9703,11Change in net assets59,39430,41089,80464,5	Promotional	12,475		12,475	11,176
expenses331,734-331,734307,3Change in net assets before other changes79,36430,410109,77467,6Other changes: Changes in postretirement benefit liability other than net periodic postretirement benefit costs19,970-19,9703,11Change in net assets59,39430,41089,80464,5	Total supporting expenses	47,303	-	47,303	41,438
Change in net assets before other changes79,36430,410109,77467,6Other changes: Changes in postretirement benefit liability other than net periodic postretirement benefit costs19,970-19,9703,11Change in net assets59,39430,41089,80464,5	Total program and supporting				
Other changes:         Changes in postretirement benefit liability other than         net periodic postretirement benefit costs         19,970       -         19,970       3,12         Change in net assets       59,394       30,410         89,804       64,5	expenses	331,734		331,734	307,385
Changes in postretirement benefit liability other than net periodic postretirement benefit costs19,970-19,9703,12Change in net assets59,39430,41089,80464,5	Change in net assets before other changes	79,364	30,410	109,774	67,643
net periodic postretirement benefit costs19,970-19,9703,12Change in net assets59,39430,41089,80464,5	Other changes:				
Change in net assets         59,394         30,410         89,804         64,5	Changes in postretirement benefit liability other than				
	net periodic postretirement benefit costs	19,970		19,970	3,125
Net assets beginning of year 358 693 215 229 573 922 500 A	Change in net assets	59,394	30,410	89,804	64,518
<u> </u>	Net assets, beginning of year	358,693	215,229	573,922	509,404
Net assets, end of year <u>\$ 418,087</u> <u>\$ 245,639</u> <u>\$ 663,726</u> <u>\$ 573,9</u>	Net assets, end of year	\$ 418,087	\$ 245,639	\$ 663,726	\$ 573,922

#### International Mission of the Southern Baptist Convention Statement of Functional Expenses Year Ended September 30, 2024, with Comparative Totals for 2023 (Dollars in Thousands)

				Pr	ogram			
	Global Engagement		Field Support and Other Activities		Hunger and Relief Ministries		linistry Gifts	Total rogram xpenses
Salaries and wages	\$ 70,143	\$	29,322	\$	-	\$	38	\$ 99,503
Employee benefits	38,361		12,144		-		-	50,505
Ministry	703		1,392		8,764		21,471	32,330
Real property management	17,684		7,521		-		13	25,218
Travel	13,001		9,464		-		162	22,627
Contract services	951		7,883		-		53	8,887
Children's education	8,581		1,485		-		-	10,066
Vehicles	1,951		6,453		-		-	8,404
Technology	34		4,309		-		-	4,343
Office	1,106		3,096		-		6	4,208
Residency	6,196		844		-		-	7,040
Relocation	4,018		954		-		-	4,972
Media	49		474		-		14	537
Training	2,750		475		-		120	3,345
Creative access	1,388		825		-		-	2,213
National partners	 213		2		-		18	 233
Total expenses	\$ 167,129	\$	86,643	\$	8,764	\$	21,895	\$ 284,431

			Sup	oporting		Total				
						Total	2024		2023	
	Adm	Administrative		Promotional		Supporting		Expenses		xpenses
Salaries and wages	\$	14,799	\$	4,107	\$	18,906	\$	118,409	\$	109,716
Employee benefits		5,746		941		6,687		57,192		51,476
Ministry		177		-		177		32,507		30,148
Real property management		1,990		91		2,081		27,299		26,228
Travel		901		718		1,619		24,246		22,940
Contract services		5,027		881		5,908		14,795		16,153
Children's education		34		6		40		10,106	9,692	
Vehicles		154		-		154		8,558		7,023
Technology		3,509		280		3,789		8,132		7,124
Office		2,061		1,264		3,325		7,533		7,605
Residency		27		3		30		7,070		6,207
Relocation		206		18		224		5,196		4,497
Media		42		4,158		4,200		4,737		3,178
Training		155		8		163		3,508		3,394
Creative access		-		-		-		2,213		1,784
National partners		-				-		233		220
Total expenses	\$	34,828	\$	12,475	\$	47,303	\$	331,734	\$	307,385

#### International Mission of the Southern Baptist Convention Statement of Cash Flows Year Ended September 30, 2024, with Comparative Totals for 2023 (Dollars in Thousands)

		2024	2023		
Cash flows from operating activities:					
Cash received from contributions	\$	313,358	\$	302,497	
Interest and dividends, net of investment expense	Ψ	15,917	Ŷ	15,475	
Other receipts		27,292		18,343	
Contributions for restricted endowments		(108)		(26)	
Program expenses		(294,728)		(280,988)	
Supporting expenses		(47,753)		(40,866)	
Net cash provided by operating activities		13,978		14,435	
		10,070		14,400	
Cash flows from investing activities:					
Purchases of property and equipment		(654)		(559)	
Proceeds from sales of investments		476,123		340,202	
Purchases of investments		(493,245)		(351,535)	
Net cash used in investing activities		(17,776)		(11,892)	
Cash flows from financing activities:					
Contributions for restricted endowments		108		26	
Net cash provided by financing activities		108		26	
Net (decrease) increase in cash		(3,690)		2,569	
Cash, beginning of year		11,720		9,151	
Cash, end of year	\$	8,030	\$	11,720	
Reconciliation of changes in net assets to net cash provided by					
operating activities:					
Change in net assets	\$	89,804	\$	64,518	
Adjustments to reconcile change in net assets to net cash					
provided by operating activities:					
Depreciation		1,515		1,474	
Unrealized and realized gains on investments, net		(57,074)		(26,353)	
Assets contributed to trusts		(7,159)		(1,091)	
Change in value of split interest agreements		(20,708)		(11,269)	
Contributions for restricted endowments		(108)		(26)	
Effects of changes in operating assets and liabilities:				( )	
Prepaid expenses and other assets		(934)		(696)	
Amounts receivable from missions		(1,030)		(1,760)	
Accounts payable and accrued liabilities		(939)		2,362	
Amounts appropriated to missions		-		(5,900)	
Accrued postretirement and postemployment benefit obligations		10,611		(6,824)	
Net cash provided by operating activities	\$	13,978	\$	14,435	
Contributions to perpetual trusts and split interest agreements	\$	7,159	\$	1,091	

# Note 1. Nature of Organization and Significant Accounting Policies

The International Mission Board of the Southern Baptist Convention (the Board) is a nonprofit organization, which began operations in 1845 and was incorporated on February 23, 1901, in the Commonwealth of Virginia. Its mission is to partner with churches to empower limitless missionary teams who are making disciples and multiplying churches among unreached peoples and places for the glory of God. The Board has 3,579 field personnel impacting 1,632 unique people groups. The Board also conducts hunger and relief ministries.

The Board is an agency of the Southern Baptist Convention (SBC) and receives most of its financial support from gifts received through the Executive Committee of the SBC, mainly through the Cooperative Program and the annual Lottie Moon Christmas Offering<sup>®</sup>. The Cooperative Program is Southern Baptists' method of supporting missions and ministry efforts of state conventions, associations, and the SBC. The revenues are received ratably over the course of the year based on the annual budget allocation of the SBC. The Lottie Moon Christmas Offering<sup>®</sup> honors the life and work of Charlotte Digges "Lottie" Moon and is given to the Board to enable field personnel to share the good news of Jesus Christ overseas. Other primary revenue sources include investment income and distributions from foundations.

A summary of the Board's significant accounting policies follows:

# **Basis of Accounting**

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) and are stated in United States dollars.

# **Basis of Financial Reporting**

The accompanying financial statements were prepared from the accounts maintained by the Board. They do not include the accounts of the finance centers in international countries through which the major portion of field appropriations (program expenses) is disbursed and whose accounts are reported upon separately. The intention of management is to utilize foreign field property and equipment and other assets for the benefit of the local ministries. In many cases, title to this property is transferred to the local ministries; accordingly, the accompanying statement of financial position does not reflect the substantial amount of property and equipment and other assets used in international countries.

Revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

# Net Assets Without Donor Restrictions

Net assets that are not subject to donor-imposed stipulations, representing investment of property and equipment and the portion of expendable resources that are available without limitation for support of Board operations and certain future retirement and insurance benefits for home office and field personnel and retirees.

# Net Assets with Donor Restrictions

Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Board and/or the passage of time. These net assets result from contributions and other income whose use by the Board is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the board pursuant to their stipulations. Also included are net assets that are subject to donor-imposed stipulations that the principal be invested permanently, and the income be used either for a designated purpose or for general operations of the Board. The donors of these assets permit the Board to use all or part of the income earned on the related investments.

Revenues are reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Investment income and gains and losses on investments are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation and/or by law.

Contributions restricted by the donor are reported as an increase in net assets without donor restrictions if the time or purpose restriction is met in the reporting period in which the contribution is recognized.

# **Other Contributions**

Other contributions are recognized as revenue upon notification of the existence of the contribution. Contributions of assets other than cash are recorded at their estimated fair value on date of gift.

#### Investments

Investments are carried at fair value based upon quoted market prices or net asset value (NAV) provided by external investment managers or other independent sources, which are reviewed by management. If such inputs are not available, investments are valued based on management's best estimate of fair value.

Ordinary income and net gains (losses) on investments are reported as follows:

As increases or decreases in net assets with donor restrictions if the terms of the gift (in conjunction with the Board's gift policy) or the Board's interpretation of relevant state law require that they be added to the principal of a permanent endowment fund.

- As increases or decreases in net assets with donor restrictions if the terms of the gift impose restrictions on the use of the income. If the restriction is met in the same reporting period such income and net gains are reported as net assets without donor restrictions.
- As increases or decreases in net assets without donor restrictions in all other cases.

#### Income from Overseas Real Estate Sales

When overseas real estate is sold and the proceeds are returned, the Board records income from overseas, foundations and other income in the statement of activities. These amounts are added to investments designated by the Board on the statement of financial position.

# Use of Estimates

Management of the Board has made a number of estimates and assumptions relating to the reporting of assets, liabilities, revenues and expenses, and disclosure of contingent assets and liabilities to prepare these financial statements in conformity with U.S. GAAP. Actual results could differ from those estimates.

# **Property and Equipment**

Property and equipment is recorded at cost. Depreciation of buildings and equipment is provided over the estimated useful lives of the respective assets on a straight-line basis (generally 15 to 40 years for buildings, 3 to 7 years for equipment and 15 years for land improvements).

Expenditures for repairs and maintenance are charged to expense as incurred. The costs of major renewals and betterments in excess of \$10 are capitalized. The cost and related accumulated depreciation of property and equipment are removed from the books upon retirement or other disposition; any resulting gain or loss is reflected in the statement of activities.

# Long-Lived Assets

Long-lived assets, such as property and equipment, are evaluated for impairment when events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable through the estimated undiscounted future cash flows from the use of these assets. When any such impairment exists, the related assets will be reduced to fair value. No impairment losses have been recorded for the years ended September 30, 2024 and 2023.

#### Amounts Receivable from Missions

The Board provides grants to missions throughout the world. Amounts receivable from missions are recognized as assets for grant funds due to be returned.

#### Self-Insurance

The Board self-insures its employee medical, dental, life and disability benefits provided to field personnel and home office employees. The Board recognizes a liability for incurred but not reported (IBNR) claims of the benefits program based on an analysis of actuarial standard factors applied to historical claims data. The IBNR report is prepared by the Board's independent third-party benefits processing company and reflects estimated claims at \$5,021 and \$5,676 for 2024 and 2023, respectively. This liability is funded from current operations and is presented on the statement of financial position under the caption accounts payable and accrued liabilities.

#### Postretirement and Postemployment Benefit Plans

The Board provides health care and other benefits to substantially all retired home office employees and their eligible spouses and all retired field personnel and their eligible family members. Home office employees and field personnel who have a combined age and service with the Board that totals 80 years and providing their age is at least 55 years, are eligible for these benefits. Certain benefit plans are contributory; other benefit plans are noncontributory. The Board measures the costs of its obligations based on its best estimates as calculated by actuarial specialists. The net periodic postretirement benefit costs are recognized as employees render the services necessary to earn the postretirement benefits.

The Board follows Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 715, *Compensation – Retirement Benefits*. FASB ASC 715 requires organizations to recognize the over-funded or underfunded status of a postretirement benefit plan as an asset or liability in the statement of financial position. The Board utilizes a measurement date of September 30, 2024 and 2023.

# **Expense Allocations**

The Board expenses salaries to functional expense categories directly for field personnel. Benefits are allocated to functional expense categories based on field personnel headcounts. Salaries and benefits for home office staff are allocated to functional expense categories based on home office staff headcounts.

# Tax-Exempt Status

SBC received a favorable determination letter from the Internal Revenue Service (IRS) dated April 27, 1977, stating that it is exempt from income taxes as defined by Section 501(c)(3) of the Internal Revenue Code (IRC). The Board is covered by the group exemption held by SBC. As a nonprofit organization, the Board is subject to unrelated business income tax (UBIT), if applicable. The Board had no unrelated business taxable income for years ended September 30, 2024 and 2023.

# Accounting for Uncertainty in Income Taxes

The Board adheres to the guidance for *Accounting for the Uncertainty in Income Taxes*, which establishes thresholds as they relate to accounting for uncertain income tax positions. Management has evaluated the Board's tax positions and concluded that the Board has taken no uncertain tax positions that require adjustment to the financial statements to comply with the accounting standard on accounting for uncertainty in income taxes.

#### **Prior Year Summarized Information**

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. GAAP. Accordingly, such information should be read in conjunction with the Board's financial statements for the year ended September 30, 2023, from which the summarized information was derived.

# Note 2. Liquidity and Availability of Financial Assets

The Board's financial assets available within one year of the statement of financial position date for general expenditures are as follows:

		 2023		
Cash Investments, unrestricted	\$	8,030 194,992	\$ 11,720 148,780	
	\$	203,022	\$ 160,500	

The Board manages liquidity by monitoring contribution receipts weekly and projecting general expenditures monthly. The Board's contribution receipts are higher in January through May due to the Lottie Moon Christmas Offering<sup>®</sup> giving cycle. During other months, the Board utilizes short-term investments for general expenditures as they come due.

In addition, as of September 30, 2024 and 2023, the Board had \$302,574 and \$277,133, respectively, in amounts designated by the Board that, with the Trustees' and management's approval, could be made available for operations.

# Note 3. Fair Value Measurements

The Board utilizes guidance contained within the provisions of FASB ASC 820, *Fair Value Measurement,* for fair value measurements of assets and liabilities that are recognized or disclosed at fair value in the financial statements.

FASB ASC 820 establishes a three-tier hierarchy to distinguish between: (1) inputs based on market data obtained from sources independent of the reporting entity (observable inputs) and (2) inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing an asset or liability, which are developed based on the best information available in the circumstances (unobservable inputs).

The inputs are summarized in the three broad levels listed below:

- Level 1 Unadjusted quoted prices in active markets that are accessible at the measurement date for identical and unrestricted investments
- Level 2 Quoted prices in markets that are not active or based on quoted prices for similar assets or liabilities, or for which all significant inputs are observable, directly, or indirectly
- Level 3 Valuations based on inputs that are both unobservable and significant, inclusive of the assumptions of the fund's management about market participants, would use in determining the fair value of investments

The hierarchy established under ASC 820 gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The Board's investments are classified within the fair value hierarchy based on the lowest level that is significant to the fair value measurement. The inputs or methodology used for valuing investments are not necessarily an indication of the risk associated with investing in those investments.

Following is a description of the valuation methodologies used for financial instruments measured at fair value and their classification in the valuation hierarchy. These methodologies are consistent from year to year.

Cash and cash equivalents include all highly-liquid investments with original maturities of three months or less.

Equity securities listed on a national market or exchange are valued at the last sales price, or if there is no sale and the market is still considered active, at the mean of the last bid and asked prices on such exchange. Such securities are classified within Level 1 of the valuation hierarchy.

Debt securities consisting of corporate bonds and government bonds are generally valued at the most recent price of the equivalent quoted yield for such securities, or those of comparable maturity, quality, and type. Such debt securities are generally classified within Level 1 of the valuation hierarchy.

Real estate consists of real estate holdings. Real estate is valued based on independent appraisal or management's best estimate of fair value and is classified within Level 3 of the valuation hierarchy.

Alternative investments include investments in the following: equity long/short hedge funds, commodity and contract futures, multi-strategy hedge and real estate hedge funds, private equity funds, distressed credit hedge funds and ultra-short duration lending. These amounts are measured at the NAV using the practical expedient in ASC 820 and are no longer required to be categorized in the fair value measurement hierarchy.

Investments held by foundations are measured at NAV using the practical expedient in ASC 820 and are no longer required to be categorized in the fair value measurement hierarchy. Underlying investments consist of marketable securities. There are no redemption restrictions or notification periods related to investments held by foundations.

Amounts held for life insurance are invested in mutual funds and money market funds and, are classified within Level 1 of the valuation hierarchy.

Beneficial interests in perpetual trusts are permanent, irrevocable trusts held primarily at state Baptist foundations and public banking institutions. The valuation techniques are characterized in Level 3. The availability of valuation techniques and observable inputs can vary from security, trust, foundation, and banking institution and is affected by a wide variety of factors. To the extent that the valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment.

The Board utilizes the beginning of reporting period method for determining transfers between levels. There were no transfers between levels for years ended September 30, 2024 and 2023.

The following tables provide the fair value measurements of applicable Board assets by level within the fair value hierarchy as of September 30, 2024 and 2023. These assets are measured on a recurring basis:

	2024							
		Level 1		Level 2		Level 3		Total
Investments								
Cash and cash equivalents (a)	\$	45,097	\$	-	\$	-	\$	45,097
Equity securities		220,618		-		-		220,618
Corporate bonds		149,524		-		-		149,524
Government bonds		64,198		-		-		64,198
Amounts held for life insurance – mutual funds and money market funds		3,371						3,371
	\$	482,808	<u>\$</u>		<u>\$</u>			482,808
Alternative investments – at net asset value (b) Investments held by foundations – at net asset value (b)								54,115 1,258
at het asset value (b)								1,200
							<u>\$</u>	<u>538,181</u>
Contributions receivable from trusts	<u>\$</u>		\$		<u>\$</u>	16,614	<u>\$</u>	16,614
Beneficial interests in perpetual trusts	\$		\$		\$	188,410	\$	188,410

				20	23			
		Level 1		Level 2		Level 3		Total
Investments Cash and cash equivalents (a) Equity securities Corporate bonds Government bonds Amounts held for life insurance – mutual funds and money market funds		43,129 171,182 122,514 66,602 5,150	\$	- - -	\$	- - - -	\$	43,129 171,182 122,514 66,602 <u>5,150</u>
	\$	408,577	\$	-	\$			408,577
Alternative investments – at net asset value (b) Investments held by foundations – at net asset value (b)								54,184 <u>1,224</u>
							<u>\$</u>	463,985
Contributions receivable from trusts	<u>\$</u>		<u>\$</u>		<u>\$</u>	12,254	<u>\$</u>	12,254
Beneficial interests in perpetual trusts	<u>\$</u>		\$		<u>\$</u>	164,903	<u>\$</u>	164,903

- (a) The Board opened a money-market instrument to secure a corporate credit card arrangement.
- (b) In accordance with FASB ASC 820-10, certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amount presented in this table is intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statement of financial position.

There were no issuances, purchases, or transfers of Level 3 assets measured at fair value.

The following tables present information about investments measured at NAV as of September 30, 2024 and 2023:

	2024									
	Fa	ir Value		funded 1mitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period				
Equity long/short hedge funds (a) Managed futures (b)	\$	3 11,130	\$	-	Quarterly Daily Quarterly &	20-25 days 1 day				
Multi-strategy hedge funds (c) Private equity funds-capital call		1,087		-	Semiannually	65-95 days				
structured (d)		14,161		582	Quarterly	N/A				
Distressed credit hedge fund (e)		2,938		2,053	Quarterly	0-60 days				
Real property (f)		1,258		-	N/A	N/A				
Private equity funds-open ended (g)		13,814		-	Quarterly	N/A				
Private debt funds (h)		10,982		1,329	N/A	N/A				
	\$	55,373	\$	3,964						

			2023								
					Redemption Frequency	Redemption					
	Fa	ir Value		funded nmitments	(If Currently Eligible)	Notice Period					
Equity long/short hedge funds (a)	\$	1	\$	-	Quarterly	20-25 days					
Managed futures (b)		11,794		-	Daily Quarterly &	1 day					
Multi-strategy hedge funds (c) Private equity funds-capital call		1,020		-	Semiannually	65-95 days					
structured (d)		12,909		650	Quarterly	N/A					
Distressed credit hedge fund (e)		3,141		1,053	Quarterly	0-60 days					
Real property (f)		1,224		-	N/A	N/A					
Private equity funds-open ended (g)		13,289		-	Quarterly	N/A					
Private debt funds (h)		11,047		1,312	N/A	N/A					
Ultra-short duration lending (i)		983			Quarterly	30 days					
	\$	55,408	\$	3,015							

(a) This class includes investments in hedge funds that invest both long and short primarily in U.S. common stocks. Management of the hedge funds has the ability to shift investments from value to growth strategies, from small to large capitalization stocks and from a net long position to a net short position. The fair values of the investments in this class have been estimated using the NAV per share of the investments. The investments in this category have a one-year lock-up period. All assets for the Board have surpassed the lock-up period.

- (b) This class includes investments that seek to achieve capital appreciation through speculative trading, directly or indirectly, in commodity interests generally including, commodity futures and commodity option contracts on U.S. exchanges and certain foreign exchanges and swaps. There are no lock-up periods.
- (c) This class includes investments in hedge funds that pursue multiple strategies and seeks to provide investors with low volatility and low beta to equity and fixed income indices. The fund makes allocations to specialized relative-value and event-driven managers that are identified through a disciplined, research-driven investment process. This investment vehicle is intended for U.S. non-taxable entities or non-U.S. investors. There are no lock-up periods.
- (d) This class includes investments in private equity that typically invests globally in non-public entities and companies with a value-add approach, acquiring undervalued or underperforming companies or companies with significant growth potential. This investment vehicle offers attractive long-term risk-adjusted return characteristics that may provide performance in excess of the public markets. Asset classes within the sector include buyout, venture capital and mezzanine debt, with structures including single manager portfolios or fund of funds. As these are closed-end investment vehicles, redemptions are either not permitted or limited.
- (e) This class includes investments in senior and super-senior United States or non-United States residential mortgage-backed securities, commercial mortgage-backed securities, assetbacked securities, corporate credit default indices and structured products backed by or referencing credits. One-year initial lock-up period; after one year, quarterly lock-up periods.
- (f) This class consists of an investment in real property held by the Foundation for the benefit of the Board.
- (g) This class includes open-ended funds in private equity that seeks to build a globally diversified portfolio focused on direct and secondary private market investments, in addition to select primary commitments, private debt investments and liquid market securities.
- (h) This class includes direct lending funds that focuses on senior secured, middle market lending to borrowers with EBITDA greater than \$15 million, strong cash flows, good credit metrics and defensible market positions.
- (i) This class includes a strategy that enters direct repurchase agreements with high-quality counterparties, providing them with liquidity that would typically be sourced from a "middleman" dealer bank. These repurchase agreements are backed by collateral held directly that can be liquidated immediately in the event of a counterparty default.

# Note 4. Amounts Designated by Board and Net Assets Without Donor Restrictions

Board-designated assets represent amounts designated by management and the Board of Trustees as reserve funds but are available for use by the Board for other purposes. The contingency reserve has been set up at the instruction of the SBC to provide for deficits that may result from decreased receipts or emergencies. The contingency reserve may not exceed the operating budget requirements for six months. The Board of Trustees has authorized a contingency reserve in alignment with SBC policy.

Additionally, the Board established the following funds to provide for other specified purposes. These funds are the postretirement/postemployment fund, global capital fund, Vision 2025 fund, and catastrophic medical fund. The postretirement/postemployment fund provides for the expected future benefit obligations based on the actuary report. The global capital fund provides for overseas vehicles, housing, equipment provisioning, and office purchases for field personnel support. The Vision 2025 fund provides for operating needs specific to accomplishing 2025 strategic goals. The catastrophic medical fund provides for unexpected and large medical expenses.

Net assets without donor restrictions for the years ended September 30, 2024 and 2023, consist of the following:

		2024		2023
Undesignated Contingency reserve	\$	115,513 146,000	\$	81,560 130,000
Postretirement and postemployment fund Global capital fund		97,400 44,438		86,789 42,025
Vision 2025 fund Catastrophic medical fund		10,736 4,000		14,319 4,000
	<u>\$</u>	418,087	<u>\$</u>	358,693

# Note 5. Property and Equipment

Property and equipment on September 30, 2024 and 2023, consist of the following:

	 2024	 2023
Land and improvements Buildings Equipment	\$ 2,847 48,808` <u>2,058</u> 53,713	\$ 2,847 48,808 <u>1,717</u> 53,372
Accumulated depreciation	 40,571	 39,369
Property and equipment, net	\$ 13,142	\$ 14,003

Depreciation expense was \$1,515 and \$1,474 for the years ended September 30, 2024 and 2023, respectively.

# Note 6. Concentrations of Credit Risk

The Board maintains a significant amount of its cash in a commercial bank in Richmond, Virginia. As of September 30, 2024 and 2023, balances in the Board's deposit accounts are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250 per depositor per bank. As of September 30, 2024 and 2023, the Board had cash balances in excess of the FDIC insured limit in the amount of \$4,169 and \$8,427, respectively.

# Note 7. Beneficial Interests in Perpetual Trusts and Contributions Receivable from Trusts

The Board is the beneficiary of certain irrevocable perpetual trusts held and administered by independent trustees. Under the terms of the trusts, the Board has the irrevocable right to receive the income earned on the trust assets in perpetuity. The fair value is recognized as an asset and as a contribution with donor restrictions at the date the trust is established.

The Board is also the beneficiary of certain irrevocable charitable remainder unitrusts and charitable remainder annuity trusts held and administered by independent trustees. Under the terms of these trusts, the Board has the irrevocable right to receive the underlying assets of the trust. The fair value is recognized as an asset and as a contribution with donor restrictions at the date the trust is established. The Board's estimate of fair value is based on the fair value information received from trustees.

The assets in trusts are not subject to the control or direction by the Board. Gains and losses, which are not distributed by the trusts, are reflected as change in value of split interest agreements in the statement of activities.

# Note 8. Pension Plans and Postemployment/Postretirement Benefits

The Board has pension plans covering substantially all employees as follows:

#### Field Personnel Pension Plans

Beginning in 1981, the Board established a noncontributory defined benefit pension plan for field personnel. Effective December 31, 1995, the Annuity Board of the Southern Baptist Convention (Annuity Board, currently known as GuideStone) assumed responsibility for this plan. All plan assets, liabilities and administrative responsibilities were transferred to the Annuity Board on that date. At the time of transfer to the Annuity Board, plan assets were substantially equal to plan liabilities.

The Field Personnel Pension Plan is a defined contribution plan administered by GuideStone which began 1982. The Board contributes a non-matched, fixed-dollar amount based on four longevity-years-of-service ranges. In addition, the Board contributes a matched, fixed-dollar amount based on four longevity-years-of-service ranges. The matched amount is 100% of the field personnel's individual contributions limited to a maximum employer match dollar amount. Total contributions charged to pension expense for this defined contribution plan for the years ended September 30, 2024 and 2023, were \$7,944 and \$7,685, respectively.

#### Home Office Pension Plan

The Home Office Pension Plan is a defined contribution plan administered by GuideStone. Under this plan, the Board annually contributes 5% of employee pay plus a 100% match up to 3% of the employee's individual contributions to the employee's individual account. Total contributions charged to pension expense for this defined contribution plan for the years ended September 30, 2024 and 2023, were \$3,011 and \$2,771, respectively.

# Accrued Postemployment Benefits

The Board provides certain postemployment benefits to eligible employees following employment but before retirement. These benefits include tuition assistance for field personnel children, health care and certain disability benefits for field personnel and home office personnel. The Board's postemployment plan is currently not funded. The Board has provided a designated postretirement/postemployment fund that equals the actuary report obligation.

The following tables set forth information related to the plan as of and for the years ended September 30, 2024 and 2023:

3.	2(	)24		2023
Accumulated postemployment benefit obligations Plans assets at fair value Funded status at fair value Unrecognized prior service costs	\$	(6,861) - (6,861)	\$	(5,048) 
Accrued postemployment benefit cost	\$	(6,861)	\$	(5,048)
Benefit obligation at beginning of period Service cost Interest cost Change in discount rate assumption Change in demographic assumptions Change in other economic assumptions Actuarial loss Benefits paid Benefit obligation at end of period	\$ \$	5,048 21 262 367 (25) 23 2,434 (1,269) 6,861	\$	5,872 26 278 (129) (203) 63 219 (1,078) 5,048
Denent obligation at end of period		)24	*	2023
Change in plan assets Plan assets at fair value, beginning Contributions Benefits paid	\$	- 1,269 (1,269)	\$	- 1,078 <u>(1,078</u> )
Plan assets at fair value, ending	<u>\$</u>		<u>\$</u>	-
Service cost Interest cost Amortization of unrecognized prior service costs	\$	21 262	\$	26 278
(Gain) Loss to the extent recognized		2,799		(50)
Net periodic postemployment benefit cost	<u>\$</u>	3,082	\$	254
Benefits paid	\$	1,269	\$	1,078

The actuarial assumptions used in the determination of the postemployment benefit obligation and net periodic postemployment benefit cost consisted of the following as of and for the years ended September 30, 2024 and 2023:

	2024	2023
Discount rate Expected long-term health care cost increases: Initial rate	4.64%	5.69%
Pre-65 (Medical/Rx) Post-65 (Medical/Rx) Ultimate rate	6.80%/9.90% 4.40%/6.60%	7.40%/9.80% 4.30%/7.50%
Pre-65 (Medical/Rx) Post-65 (Medical/Rx) Time to ultimate rate	4.37%/4.87% 4.40%/4.87% 8 years	4.37%/4.87% 4.30%/4.87% 8 years
Expected long-term dental care cost increases Initial rate and ultimate rate Expected long-term vision care cost increases:	4.00%	4.00%
Initial rate and ultimate rate Salary scale	1.0% N/A	1.0% 3.00%

The Board expects to contribute \$1,061 to its postemployment benefit plan in 2025.

The Board's expected future postemployment benefit payments as presented in the actuary's report for the next ten years are expected as follows:

2025 2026 2027 2028 2029 2030-2034	\$ 1,06 1,02 98 93 56 2,00	9 3 1 9
	<u>\$ 6,57</u>	9

#### **Postretirement Benefits**

The Board provides certain postretirement benefits to eligible retired employees. These benefits include health care, life insurance and tuition assistance for field personnel children, and health care and life insurance for home office personnel. The Board's postretirement plan is currently not funded. The Board has provided a designated postretirement/postemployment fund that equals the actuary report obligation.

The following tables set forth information related to the plan as of and for the years ended September 30, 2024 and 2023:

		2024		2023
Accumulated postemployment benefit obligations Plan assets at fair value	\$	(90,539)	\$	(81,740)
Funded status at fair value		(90,539)		(81,740)
Unrecognized prior service costs		(3.633)		(8,588)
Unrecognized net (loss) gain		13,168		(1,847)
Accrued postemployment benefit cost		(81,004)		(92,175)
Accumulated changes in post-retirement benefit liability		. ,		. ,
other than net periodic post-retirement benefit costs		(9,535)		10,435
Net recognized cost	\$	(90,539)	<u>\$</u>	(81,740)
Benefit obligation at beginning of period	\$	81,740	\$	87,740
Service cost		1,480		1,554
Interest cost		4,360		4,316
Change in discount rate assumption		5,730		(2,628)
Change in other economic assumptions		65		763
Change in demographic assumptions Actuarial loss		104		(264)
Benefits paid		9,116		299
benefits paid		(12,056)		(10,040)
Benefit obligation at end of period	<u>\$</u>	90,539	<u>\$</u>	81,740
Change in plan assets:				
Plan assets at fair value, beginning	\$	-	\$	-
Contributions		12,056		10,040
Benefits paid		(12,056)		(10,040)
Plan assets at fair value, ending	<u>\$</u>		\$	
Service cost	\$	1,480	\$	1,554
Interest cost		4,360		4,316
Amortization of unrecognized prior service cost		(4,955)		(4,955)
Loss to the extent recognized				
Net periodic postretirement benefit cost	\$	885	<u>\$</u>	915
Changes in post-retirement benefit liability other than				
net periodic post-retirement benefit costs	<u>\$</u>	19,970	<u>\$</u>	3,125

Accumulated postretirement benefit obligation included the following components that have not yet been recognized as a component of net periodic postretirement benefit costs on September 30, 2024, but which has been reflected in net assets without donor restrictions; apart from expenses, on the accompanying statement of activities for the years ended September 30, 2024 and 2023.

		2024		2023
Unrecognized prior service costs	\$	3,633	\$	8,588
Unrecognized net loss (gain)		<u>(13,168)</u>		1,847
Accumulated changes in postretirement benefit liability other than net periodic postretirement benefit costs	<u>\$</u>	<u>(9,535</u> )	<u>\$</u>	10,435

The following amounts included in accumulated postretirement benefit obligation on September 30, 2024 and 2023, that have not yet been recognized as components of net periodic postretirement benefit costs are expected to be recognized as components of periodic postretirement benefit costs in 2024 and 2023, respectively:

	 2024	 2023
Amortization of prior service costs	\$ (4,955)	\$ (4,955)

The actuarial accrued postretirement benefit obligation for the years ended September 30, 2024 and 2023, as presented in the actuary's report was:

	 2024	 2023
Retirees and inactive participants Active fully eligible plan participants Other active plan participants	\$ 47,010 15,357 <u>28,172</u>	\$ 47,176 12,731 21,833
Accrued postretirement benefit obligation	\$ 90,539	\$ 81,740

The Board expects to contribute \$15,836 to its postretirement benefit plan in 2025.

The Board's expected future postretirement benefit payments as presented in the actuary's report for the next ten years are expected as follows:

2025	\$ 15,836
2026	8,662
2027	8,667
2028	8,363
2029	7,127
2030-2034	31,749
	<u>\$ 80,404</u>

The actuarial assumptions used in the determination of the postretirement benefit obligation and net periodic postretirement benefit cost consisted of the following as of and for the years ended September 30, 2024 and 2023:

	2024	2023
Discount rate Expected long-term health care cost increases Initial rate	4.80%	5.76%
Pre-65 (Medical/Rx) Post-65 (Medical/Rx) Ultimate rate	6.80%/9.90% 4.40%/6.60%	7.40%/9.80% 4.30%/7.50%
Pre-65 (Medical/Rx) Post-65 (Medical/Rx) Time to ultimate rate	4.37%/4.87% 4.40%/4.87% 8 years	4.37%/4.87% 4.30%/4.87% 8 years
Expected long-term dental care cost increases Initial rate and ultimate rate	4.00%	4.00%
Expected long-term vision care cost increases Initial rate and ultimate rate Salary scale	1.00% N/A	1.00% 3.00%

# Note 9. Net Assets with Donor Restrictions

Net assets with donor restrictions for the years ended September 30, 2024 and 2023, consisted of the following:

		2024	 2023
Hunger and relief ministries	\$	6,586	\$ 6,314
Split interest agreements, time Ministry gifts for field personnel and related projects		16,614 2.674	12,254 3,764
Other mission projects		1,854	1,872
Endowments		29,501	26,122
Beneficial interests in perpetual trusts		188,410	 164,903
Total with donor restrictions	<u>\$</u>	245,639	\$ 215,229

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes as follows:

		2024		2023	
Ministry gifts Hunger and relief ministries Global engagement Field support and other activities	\$	21,893 8,764 452 1,276	\$	18,427 10,989 577 78	
Total with donor restrictions	<u>\$</u>	32,385	\$	30,071	

# Note 10. Endowments

The Board's endowment consists of 318 individual donor-restricted funds established for a variety of purposes. As required by U.S. GAAP, net assets associated with endowment funds are classified and reported based on the existence of donor-imposed restrictions.

# Interpretation of Relevant Law

The Board's Trustees have interpreted the Commonwealth of Virginia enacted version of the Uniform Prudent Management of Institutional Fund Act of 2006 (VAUPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Board classifies as net assets with donor restrictions: (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

In accordance with VAUPMIFA, the Board considers the following factors in deciding to appropriate or accumulate donor-restricted endowment funds:

- 1. The duration and preservation of the fund
- 2. The purposes of the organization and the donor-restricted endowment fund
- 3. General economic conditions
- 4. The possible effect of inflation and deflation
- 5. The expected total return from income and the application of investments
- 6. The investment policies of the organization

#### **Return Objectives and Risk Parameters**

The Board has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowments while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Board must hold in perpetuity. Under this policy, as approved by the Board of Trustees, the endowment assets are invested in a manner that is intended to produce modest results that exceed the price and yield results of the S&P 500 index while assuming a moderate level of investment risk. The Board expects its endowment funds, over time, to provide an average rate of return of approximately 5.5% annually. Actual returns in any given year may vary from this amount.

#### Strategies Employed for Achieving Objectives

To satisfy its long-term rate of return objectives, the Board relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Board targets a diversified asset allocation that places a greater emphasis on equity-based and alternative investments to achieve its long-term return objectives within prudent risk constraints.

# Spending Policy and How the Investment Objectives Relate to Spending Policy

In 2024 and 2023, the Board had a policy of appropriating for distribution 3% of its year-end endowment fund's balances from 2023 and 2022, respectively. In establishing a policy, the Board considers the long-term expected return on its endowment while balancing the need for annual cash distributions. Accordingly, over the long term, the Board expects the current spending policy to allow its endowment to grow an average of 2.5% annually. This is consistent with the Board's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term, as well as to provide additional real growth through new gifts and investment return. The Board has a policy that permits spending from underwater endowment funds unless otherwise precluded by donor intent or relevant laws and regulations. The Board appropriated for expenditures \$771 and \$747 from underwater endowments for the years ended September 30, 2024 and 2023, respectively.

# Underwater Endowment Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or VAUPMIFA requires the Board to retain as a fund of perpetual duration. In accordance with U.S. GAAP, deficiencies of this nature are reported in net assets with donor restrictions. These deficiencies resulted from unfavorable market fluctuations and continued appropriation for certain programs that was deemed prudent by the Board.

Changes in endowment net assets for the year ended September 30, 2024 and 2023:

		With Donor Restrictions
Endowment net assets, October 1, 2022 Net investment gain (including realized and unrealized) Contributions Appropriation of endowment assets for expenditures Endowment net assets, September 30, 2023 Net investment gain (including realized and unrealized) Contributions Appropriation of endowment assets for expenditures		\$ 24,784 2,059 26 (747) 26,122 4,042 108 (771)
Endowment net assets, September 30, 2024		<u>\$ 29,501</u>
Underwater endowment funds with deficiencies Original endowment gift value Current fair value	<b>2024</b> \$ 27,353 29,501	<b>2023</b> \$ 27,245 26,122
Endowment funds with deficiencies	<u>\$</u>	<u>\$ 1,123</u>

# Note 11. Subsequent Events

Management evaluated subsequent events through January 13, 2025, the date the financial statements were available to be issued. Events or transactions occurring after September 30, 2024, but prior to January 13, 2025, that provided additional evidence about conditions that existed on September 30, 2024, have been recognized in the financial statements for the years ended September 30, 2024. Events or transactions that provided evidence about conditions that did not exist on September 30, 2024 but arose before the financial statements were available to be issued have not been recognized in the financial statements for the year ended September 30, 2024 but arose before the financial statements were available to be issued have not been recognized in the financial statements for the year ended September 30, 2024.